Inside the Issue

COURAGEOUS CONVERSATION
This monthly race talk will carefully and critically address race and intersecting identity issues that help process inequality. Special facilitators will attend this year.

LUNCH & LEGOS
A social and conversational meeting space for LGBTQIA+ to share lunch and conversation. Legos will be provided so that we can all build together in a fun environment.

BEYOND THE BINARY
Conversational group for transgender and non-binary identified students. Please feel free to bring your lunch. Come, hangout, meet new people, play games and have conversation.

BEYOND THE MILL
This interactive show provides an environment where all members of the campus community are invited to learn, ask questions, and engage in critical conversations as Dr. Oscar Holmes IV sits down with faculty, staff, and field experts surrounding all things related to Diversity & Inclusion. To download episodes visit... 
https://inclusion.camden.rutgers.edu/BeyondTheMill

10/2, 11/6, 12/4,
11:20am - 12:20pm
Penn 401

Other Events

Wed 9/25- LGBTQIA Financial Workshop
Thurs 10/10- Creating Affirming Spaces for Trans Youth
*Interfaith Lunch & Learn Free Periods
Tues 10/3- Cultural Values & Wed 11/6-LGBTQIA Faith
THE LAUNCH RECAP
By TiAira Neal, MSW, M.Div

The Office of Diversity & Inclusion was established in October 2017 under the collaborative guidance of Associate Dean Allison Wisniewski and (2) Program Coordinators. The task of these two coordinators TiAira Neal & Dr. Cameron Whitley were to listen empathetically to the needs of students in specific populations and provide strategic mechanism that would create radically inclusive opportunities on the Rutgers Camden Campus.

The Office of Diversity and Inclusion has produced several initiatives over the past two years. We have worked hard in the areas of Race, Faith & LGBTQ+ diversity & Inclusion. With the distinct awareness of the ways that all identities intersect these realms. Through our faith diversity initiatives we have offered; The Interfaith Advisory Council, hosted Interfaith Chaplains and worked closely with the Interfaith Youth Core (IFYC). We have received several small grants through IFYC to continue Interfaith efforts on our campus. In 2018, we launched the Students of Color Mentorship affinity program, Men & Women of Color network. We hosted several monthly talk series which include Beyond The Mills hosted by Dr. Oscar Holmes as our diversity dialogue series and Courageous Conversations as a monthly race talk. Under our LGBTQIA+ initiatives we launched the II or More project, increasing our rating on the Pride Index, Lunch and Legos, Beyond the Binary and hosted the LGBTQIA+ High School Youth Summit which has had resounding impact on recruiting high school students to Rutgers. Our office has worked collaboratively with heritage months supporting African American, Latinx, LGBTQIA+, and Women’s months.

Our office coordinators have offered various competency trainings and served as chairs and co-chairs on campus-wide diversity and inclusion related committees. Most importantly our initiatives have been fueled by the strong relationships we have built with students as we have listened to, and welcomed their authenticity.

Our office is moving into our third year of service and we are very proud of all that has been accomplished related to diversity and inclusion. We are excited about what the future holds.

FAITH DIVERSITY

WHAT ARE CHAPLAINS?
Hisorical Framing

Rutgers Founder- Colonel Rutgers was honored because he epitomized Christian values, the Colonel was a wealthy man well known for philanthropy. A year after the school renamed itself from Queens College to Rutgers, it received 2 donations from the Rutgers. His values rang true in the establishment of our institutions growth.

Rutgers has evolved since then to establish its values as a non-sectarian institutional model. While this is true it has not departed from recognizing the religious ranges of its constituents.

Records of Rutgers University’s first University Chaplain was, Bradford S. Abernethy (1928-1974)

The role of a chaplain on campus is to provide faith-specific counseling and support in times of stress or grief, or simply offer an open ear to, say, a non-religious student with precisely the kind of curiosity about the world that academic environments are meant to foster. Some may lead campus worship services, run meet-and-greets or service programs.

At Rutgers - Camden we have such a wide range of student worldviews and religious traditions.

Therefore we proudly host 7 volunteer Interfaith chaplains from 6 faith traditions on our campus. These 7 individuals represent; Catholic, Baptist, Humanist, Jewish Non-Denominational, LGBTQ affirming Methodist traditions, and work together to fuel and support faith diversity and the spiritual vitality of our campus. They are motivated to challenge our campus to embrace cultures and traditions that support all identities. Our Interfaith work respects the wide range of student worldviews represented on our campus and encourages all individuals to never hide who they are or who they desire to become.

For more information please visit

inclusion@camden.rutgers.edu

Or Contact

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